

Background:

Be a part of growing organic produce and feeding your community! We strive to grow high quality food efficiently, to train people interested in agricultural careers and to feed a diversity of eaters in our community including CSA and market customers, chefs and retail establishments and food banks and schools.

Join a small vibrant community! Located in Athens Wisconsin Cattail Organics is close to Northwoods camping, hiking, and small cities including Wausau, Medford, Marshfield and Stevens Point. We are located in an area with growing opportunities in local/organic food with affordable agricultural land and strong infrastructure for new farmers. Our area offers other employment opportunities for off-season/winter employment including well paid food and manufacturing factory work, retail and food service.

About us:

Cattail Organics Farm is a certified organic vegetable in Athens WI. We grow a wide variety of veggies, flowers and herbs (plus maple syrup and fruit) which are sold to restaurants, farmers markets, schools, grocery stores and our CSA program in and around North Central Wisconsin. We sell produce year round with a focus on season extension using unheated tunnels in spring and fall, highest quality roots. We have over 15 years experience and expertise in reduced tillage systems, several levels of mechanization, year round production in a far north environment and much more!. We are looking to new farm team members as our farm and employment opportunities grow and our farmer roles and management evolve!

Field Crew Member

- Summer only positions May/June-August/Sept
- Long Season positions start April/May – Oct/Nov and can be extended based on employees commitment.
- Note you can also apply for Farmers Market Lead at the same time.

Compensation:

- Starting pay is \$12-\$15 based on experience. Employees who meet baseline reviews will receive \$1/hour increase the first month (so the minimum is \$13 after initial month).
- Plentiful farmer seconds and market return vegetables.

Position Summary:

All members of our team should enjoy outdoor work in all conditions, work cooperatively and considerately with other team members, work independently, be reliable, be in good physical shape, communicate well and persevere in the face of challenges like weather, mud and sun. This position will involve harvesting, planting, weeding, washing, and packing vegetables of all types. This position will involve other regular land and farm field maintenance including mowing, weedwacking, laying landscape fabric, pounding posts, simple repairs, trellising, setting up irrigation, greenhouse work and more.

Responsibilities:

- Harvest, wash, and pack produce
- Weed and hoe
- Transplant vegetables
- Mowing and weedwacking field edges
- Watering greenhouse plants
- Trellising in the field or greenhouse
- Running irrigation
- Assisting with washing and packing veggies
- General tool maintenance like sharpening, cleaning

Dates and Times of Work

These positions can be full or part time with a minimum of 18 hours based on your desired schedule. Work must include Tuesday and either Thursday or Friday unless it is paired with our market lead position which is a Saturday position.

Positions will start in May and June and continue through the end of September and October. We can work with college or other school schedules as needed. Please specify months of desired work in application

Regular hours are 7am-5pm for both full and part time employees with a 1 hour unpaid lunch. Shorter work days or half work days are possible if arranged in advance.

Occasional days off are generally okay with prior approval but be advised that we do work holidays like July 4th, Memorial Day and Labor Day. Long term employees and managers accumulate PTO etc as well.

Other Knowledge, Skills and Abilities:

- Ability to work effectively and maintain deadlines with limited supervision
- Critical thinking and decision making skills; able to make effective decisions under uncertain/variable conditions
- Basic math skills including arithmetic; ability to perform and interpret basic calculations related to count, weight, time, rate, and distance
- Verbal and written communication skills; ability to follow instructions and to clearly express ideas in a concise and professional manner
- Highly effective collaborative skills; must perform comfortably in group settings
- Strong work ethic with history of good attendance
- Ability to lift/carry up to 50 pounds
- Must be able to perform physical work in a variety of positions and at various heights including bending, stooping, reaching and twisting of arms and body movement
- Tolerate working in a variety of temperatures & environmental conditions